



# 香港棍網球總會有限公司

HONG KONG LACROSSE ASSOCIATION LIMITED

Unit 2201, 22/F, 88 Hing Fat Street, Causeway Bay, Hong Kong  
Tel: 852-2114 3405 Fax: 852-3747 8599 Email: info@hklax.org Website: www.hklax.org

## Hong Kong Lacrosse Association Representative Team Selection Policy and Appeal Procedure

### 1. Introduction and Application

The objective of the HKLA Selection Policy is to provide transparency of the selection process, and to select those players with the qualities and competencies required for the event as well as for the continuous development of lacrosse in Hong Kong.

This Selection Policy relates to the selection of the following teams:

- The selection of the Hong Kong Representative Lacrosse Squad/Teams.
- The selection of the Hong Kong Representative U19/20/21 Lacrosse Squad/Teams.

This Selection Policy should ensure that:

- Selections are inline with the guidelines from governing bodies.
- Selections are transparent and fair
- Players are aware of the selection criteria and processes ahead of any selections for the teams listed above.

### 2. Eligibility

All players wishing to be considered for selection in the squad/teams listed in section 1 must fulfil the following criteria:

- i) Be a registered member of the Hong Kong Lacrosse Association
- ii) For World and Regional Championships organized by World Lacrosse (WL), Asia Pacific Lacrosse Union (APLU), World Games or any other organizations, the player eligibility criteria stated by these organizations must be met.

World Lacrosse player eligibility criteria can be found on the World Lacrosse Homepage: <https://worldlacrosse.sport/>.



# 香港棍網球總會有限公司

## HONG KONG LACROSSE ASSOCIATION LIMITED

Unit 2201, 22/F, 88 Hing Fat Street, Causeway Bay, Hong Kong  
Tel: 852-2114 3405 Fax: 852-3747 8599 Email: info@hklax.org Website: www.hklax.org

### 3. Selection Panel

Members of the player selection panel will be recommended by the Head Coach of the Representative Team and approved by the HKLA CEO. Composition of the selection panel will be announced prior to the selection process.

### 4. Selection Criteria

Whenever selecting players for the squads/teams listed in section 1, the selection panel shall consider the following criteria during selection (in alphabetical order):

- Attendance
- Lacrosse technical skills and intelligence
- Past playing records and performance
- Physical qualities, conditioning and athleticism
- Potential contribution to the future development of Hong Kong Lacrosse
- Specific role/position ability
- Team Orientation (e.g. attitude, coachability, commitment)

### 5. Selection Procedure

- i) Notice of team selection trials will be publicly posted on HKLA website or any other appropriate media and send out to all affiliated teams, clubs and members at least 14 days prior to the trial dates.
- ii) The notice of team selection trials shall include the following:
  - a. Trial dates, time and location
  - b. No. of players to be selected
  - c. Eligibility criteria (if applicable)
  - d. Age limits (if applicable)
  - e. Composition of the selection panel
- iii) All players must be present at the selection trial(s) in order to be considered for selection. Any exception or request for another trial must be submitted to the selection panel before the trial in written form with supporting reasons. Exception request is to be endorsed by the selection panel.



# 香港棍網球總會有限公司

## HONG KONG LACROSSE ASSOCIATION LIMITED

Unit 2201, 22/F, 88 Hing Fat Street, Causeway Bay, Hong Kong  
Tel: 852-2114 3405 Fax: 852-3747 8599 Email: info@hklax.org Website: www.hklax.org

- iv) Players sick or injured and unable to trial must submit a letter and produce a Doctor's certificate or Physiotherapist's letter explaining such. Players will be considered for selection based on the criteria listed in section 4 and if deemed necessary asked to trial / train with selected squad / team to determine selection.
- v) After the selection trials, the selection panel will provide an evaluation report and recommendation to the HKLA CEO to endorse the team roster.

### 6. Removal/withdrawal from Representative Squad/Team

- i) Selected player who breaches or fails to observe this Policy, the HKLA's Memorandum and Articles of Association, By Laws or other policies; unable to fulfil and observe the requirements in the representative squad / team agreement; failed to sustain their performance and attitude; or received disciplinary action by the HKLA, APLU or WL; may be removed and replaced from the representative squad / team.
- ii) In such circumstances, the Head Coach shall provide a written report to the HKLA CEO with a valid reason and evidence proof for the recommended removal of such player and a recommendation of a replacement player, if applicable.
- iii) If a selected player withdraws from the squad/team due to illness, injury, pregnancy or other circumstances, the player shall provide a signed written notice to the Head Coach.
- iv) In such circumstances, the Head Coach shall inform the HKLA CEO of the withdrawal of such player(s) and provide a recommendation of a replacement player, if applicable.
- v) If a selected player is unable to travel to an overseas training tournament due to travel restrictions, illness, injury or other circumstances, the player shall inform the Head Coach in writing as soon as they know.
- vi) In such circumstances, the Head Coach shall inform the HKLA CEO of the player's circumstances and provide a recommendation of a replacement player if deemed necessary.



# 香港棍網球總會有限公司

## HONG KONG LACROSSE ASSOCIATION LIMITED

Unit 2201, 22/F, 88 Hing Fat Street, Causeway Bay, Hong Kong  
Tel: 852-2114 3405 Fax: 852-3747 8599 Email: [info@hklax.org](mailto:info@hklax.org) Website: [www.hklax.org](http://www.hklax.org)

### 7. Player Selection Appeal

- i) Players may appeal non-selection or removal from the representative squad/team.
- ii) All appeal cases must be submitted in writing to the HKLA CEO within 72 hours of the announcement of the selection results or removal from the squad/team. Appeals should be sent to [mgmt@hklax.org](mailto:mgmt@hklax.org).
- iii) Player(s) who wishes to appeal against their non-selection/removal must provide in writing the reasons for the appeal.
- iv) If the HKLA CEO considers the appeal sound and warrants a review, an Appeal Panel will be formed to review the case.
- v) The Appeal Panel shall be appointed by the HKLA CEO and comprise of:
  - a) A director of the board and;
  - b) Two other persons of experience and skills suitable for the appeal review function, who are not in the Selection Panel, not in selected squad and have no relationship with the parties involved.
- vi) The Appeal Panel will review the documents submitted by the player and the selection panel/head coach will provide a written report/statement as to the reasons for the decision against which the appeal is made.
- vii) The Appeal Panel may conduct a hearing with the player and/or selection panels or head coach if deemed necessary.
- viii) The Appeal Panel will provide the HKLA Board of Directors in written with a decision and reasons within 60 days of the submission of the appeal.
- ix) The decision will be sent to the selection panel and/or head coach and the player in written.
- x) The decision of the Appeal Panel is final.

In case of any discrepancy between the English version and the Chinese version, the English version shall prevail.

Last updated 7 July 2020.